



Deepening and strengthening our impact

To date, SHINE has invested more than £34.5 million in innovative projects helping over 1.4 million children from 20,000 schools. We are proud to have built a network of successful practice across the North which has reached over 400,000 children since 2017.

SHINE is now supporting incredible teachers in hundreds of schools across areas of disadvantage in the North.

Over the next 5 years, we have an opportunity to **deepen** and **strengthen** this impact, through **scaling** up proven programmes and through **building** on our networks and partnerships.

We are excited to share our future goals and look forward to working with our partners to achieve these ambitious plans.

OUR VISION

There are no barriers to learning for children from low-income backgrounds in the North of England.

OUR MISSION

We develop and fund innovative and sustainable programmes that work to improve educational outcomes for children living in areas of deprivation in the North of England.

How we tackle barriers and unlock potential

Grant funding

We provide funds to high-potential innovators who need help to get their ideas off the ground.

Support

We connect grantees to networks of support to help ideas reach their full potential.

Insights

We turn data from our projects into actionable insights to inform and influence others.

Scaling

We scale-up innovations which show the strongest evidence of promise and help them reach sustainability.

Underpinning our strategy is our commitment to be **ambitious** and **impactful**, **accountable** and **collaborative**.

Ambitious

We are aspirational about what we can achieve together. We challenge ourselves and others, so we are constantly learning how best to serve children across the North of England.

Impactful

We work proactively to measure our progress, understand how we are making a difference to children across the North of England, and share our learning with others.

Accountable

We hold high expectations of ourselves and our partners, and work to create relationships that are focused on outcomes for children across the North of England.

Collaborative

We stand shoulder-to-shoulder with teachers, schools, philanthropists, sector leaders and other partners, understanding our shared vision for children and driving change across the North of England.

Strategic aims 2024–2029

- Develop the culture of educational innovation in the North of England.
- Support the insights and ideas of teachers and schools in the North of England, particularly in relation to the experiences of children from backgrounds of socio-economic disadvantage.
- Connect through the education system to other networks of philanthropy, community and policy, so that the challenges faced by children in the North can be tackled in collaboration, and outside the school gates as well as in the classroom.
- Ultimately, through our programmes and partnerships, we aim to improve the educational outcomes of children from backgrounds of deprivation in the North of England.



To achieve these aims, we will:

- Support at least £2.5 million in grants per year, reaching 30,000 children annually.
- Directly fund and support innovative teachers to grow their impact on children in the North.
- Streamline SHINE grant opportunities into:
 - a single innovation fund across the North, Let Teachers SHINE; and
 - local programmes covering defined geographic areas within the North.
- Strengthen SHINE's focus on nurturing and developing new innovations.
- Support SHINE projects with the most promising results to scale.
- Measure and share the impact of our programmes to influence broader change.
- Provide a route for philanthropists to invest in teachers.
- Encourage deeper connections between schools and families.
- Influence the policy environment around the children we serve.
- Champion and celebrate inspirational teachers.
- Become a go-to voice on education issues in the North.